



# ***NAVAL RESERVE RETIREMENT***



# *YEARS OF QUALIFYING SERVICE*

- A Reserve members classification determines eligibility to participate for retirement points
- Member needs 20 years qualifying service to be eligible to retire



# *ANNIVERSARY DATE*

- Date of first reserve enlistment or acceptance of Naval Reserve Commission
- Date stays the same unless a break in service for more than 24 hour occurs



# ANNIVERSARY YEAR

- A 12 month period starting on the anniversary date

March 3,  
2001

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S
1 2 3	1 2 3 4 5 6 7	1 2 3 4 5 6 7	1 2 3 4	1 2	1 2 3 4 5 6	1 2 3	1 2 3 4 5 6 7	1 2 3 4	1 2	1 2 3 4 5 6	1 2 3 4
4 5 6 7 8 9 10	8 9 10 11 12 13 14	8 9 10 11 12 13 14	5 6 7 8 9 10 11	3 4 5 6 7 8 9	7 8 9 10 11 12 13	4 5 6 7 8 9 10	8 9 10 11 12 13 14	5 6 7 8 9 10 11	3 4 5 6 7 8 9	7 8 9 10 11 12 13	5 6 7 8 9 10 11
11 12 13 14 15 16 17	15 16 17 18 19 20 21	15 16 17 18 19 20 21	12 13 14 15 16 17 18	10 11 12 13 14 15 16	14 15 16 17 18 19 20	11 12 13 14 15 16 17	15 16 17 18 19 20 21	12 13 14 15 16 17 18	10 11 12 13 14 15 16	14 15 16 17 18 19 20	12 13 14 15 16 17 18
18 19 20 21 22 23 24	22 23 24 25 26 27 28	22 23 24 25 26 27 28	19 20 21 22 23 24 25	17 18 19 20 21 22 23	21 22 23 24 25 26 27	18 19 20 21 22 23 24	22 23 24 25 26 27 28	19 20 21 22 23 24 25	17 18 19 20 21 22 23	21 22 23 24 25 26 27	19 20 21 22 23 24 25
25 26 27 28 29 30 31		29 30 31	26 27 28 29 30	24 25 26 27 28 29 30 31	28 29 30	25 26 27 28 29 30 31	29 30 31	26 27 28 29 30	24 25 26 27 28 29 30 31	28 29 30	26 27 28 29 30 31

JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S	S M T W T F S
1 2 3	1 2 3 4 5 6 7	1 2 3 4 5 6 7	1 2 3 4	1 2	1 2 3 4 5 6
4 5 6 7 8 9 10	8 9 10 11 12 13 14	8 9 10 11 12 13 14	5 6 7 8 9 10 11	3 4 5 6 7 8 9	7 8 9 10 11 12 13
11 12 13 14 15 16 17	15 16 17 18 19 20 21	15 16 17 18 19 20 21	12 13 14 15 16 17 18	10 11 12 13 14 15 16	14 15 16 17 18 19 20
18 19 20 21 22 23 24	22 23 24 25 26 27 28	22 23 24 25 26 27 28	19 20 21 22 23 24 25	17 18 19 20 21 22 23	21 22 23 24 25 26 27
25 26 27 28 29 30 31		29 30 31	26 27 28 29 30	24 25 26 27 28 29 30 31	28 29 30

March 2, 2002  
End anniversary  
year



# *QUALIFYING YEAR OF SERVICE*

- Minimum 50 points must be earned in an anniversary year
- Maximum of 90 points for inactive participation
- Points for active duty are added
  - Member may not receive more than 365 / 366 retirement points in any one anniversary year



# *QUALIFYING YEAR OF SERVICE*

- Credit for Partial Years
  - When retirement points are prorated before the end of an anniversary year
  - Due to discharge or transfer to USNR-RET
- Must have 20 years qualifying service to be eligible for reserve retirement



# *QUALIFYING YEAR OF SERVICE*

- Drilling Reserves must serve last 8 years in a reserve component to be eligible for reserve retirement (not consecutive)



# *EARNING RETIREMENT POINTS*

- **Active participation**
  - One point for each day of active duty (including AT, ADT, IADT, and ADSW)
- **Inactive participation**
  - 15 gratuitous point
  - One point for each IDT period
  - Completion of correspondence courses





# ***ANNUAL RETIREMENT POINT RECORD (ARPR) ANNUAL STATEMENT OF SERVICE HISTORY (ASOSH)***

- Prepared by NRPC for each SELRES not on extended active duty and earning at least **16 retirement points** in an anniversary year



# *NOTICE OF ELIGIBILITY (NOE)*

- Issued by NRPC within 5-8 months after the completion of 20 qualifying years of service



# *TRANSFER TO RETIRED RESERVE (WITHOUT PAY)*

- **Eligibility:**

- Complete requirements for issuance of an NOE

- **Application:**

- Request is submitted by the member via chain of command to NRPC
- Submitted 6 to 18 months in advance of requested retirement or transfer date



# HIGH YEAR TENURE

E-3 = 12

E-4 = 14

E-5 = 22

E-6 = 24

E-7 = 26

E-8 = 28

E-9 = 30



# HIGH YEAR TENURE

- All personnel must be counseled NLT 31 July of the year prior to reaching HYT.
- Documentation shall be in the form of a NAVPERS 1070/613.



# HIGH YEAR TENURE

- All members whose length of service equals or exceeds HYT will be transferred from drill pay status NLT 31 December of that calendar year.



# HIGH YEAR TENURE OPTIONS

- Transfer to Retired Reserve Status
- Transfer to the IRR
  - Enables member to continue to accrue points.
  - Ineligible for advancement



# HIGH YEAR TENURE OPTIONS

- Transfer to the Voluntary Training Unit (VTU)

Continue to perform IDT in a non-pay status, while receiving points towards retirement.

Ineligible for advancement





# HYT WAIVERS

- Waivers will be considered on a Case-by-case basis; depending on:
  - Manning requirements
  - Local availability by other personnel

Submit request to NPC 913 NLT  
1 November year prior to HYT.



# *TRANSFER TO RETIRED RESERVE (WITHOUT PAY)*

- Submit via Unit CO and NRA CO  
6 – 18 months prior to requested  
date.

Approval will be sent to NRA and  
member



# *TRANSFER TO RETIRED RESERVE (WITH PAY)*

- ***Not an automatic process!!***
- **Eligibility:**
  - Be 60 years or older
  - Complete requirements for issuance of an NOE



# *TRANSFER TO RETIRED RESERVE (WITH PAY)*

- **Application:**

- NRPC sends application package approximately 18 months prior to member's 60th birthday
- Applications should be returned to NRPC within 30 days of receipt



# *NAVAL RESERVE RETIREMENT PAY FORMULA*

- Initially entered military service before 8 SEP 80
- $\frac{\text{P}}{360} \times .025 \times \text{BP} = \text{retired pay}$

\*P = total creditable points

\*BP = base pay



# NAVAL RESERVE RETIREMENT PAY FORMULA

- Initially entered military service on or after 8 SEP 80
- $$\frac{P}{360} \times .025 \times H3 = \text{retired pay}$$

\* P = total creditable points

\* H3 = high-3 average (age 57, 58, & 59)



# ***BENEFITS FOR RETIRED RESERVE (WITHOUT PAY)***

- ID card
- Wearing of the uniform
- Use of military title
- Correspondence courses
- Space "A" transportation
- Exchange and MWR facilities
- Unlimited Commissary visits
- SGLI > VGLI



# ***BENEFITS FOR RETIRED RESERVE (WITH PAY)***

- Same as those who are retired without pay to include the following:
  - ID card
  - Health care





# SUMMARY & REVIEW

ANY QUESTIONS?

5-1-25